



# Eltham Calisthenic College

## Child Safe Code of Conduct

All committee members, coaches and volunteers of Eltham Calisthenic College are required to observe child safe principles and expectations for appropriate behaviour towards and in the company of children, as noted below.

The Code of Conduct aims to protect children and reduce any opportunities for abuse or harm to occur. It also helps staff and volunteers by providing them with guidance on how to best support children and how to avoid or better manage difficult situations.

All Eltham Calisthenic College committee, coaches and volunteers are responsible for supporting the safety, participation and wellbeing of children by:

- Adhering to Eltham Calisthenic College Child Safe Policy, this Code of Conduct and other Eltham Calisthenic College policies
- Taking all reasonable steps to protect children from abuse
- Treating everyone with respect, including listening to and valuing their ideas and opinions
- Welcoming all children and their families and carers and being inclusive
- Respecting cultural, religious and political differences and acting in a culturally sensitive way, particularly when interacting with children who are Aboriginal or otherwise culturally or linguistically diverse and those with a disability
- Modelling appropriate adult behaviour
- Listening and responding to the views and concerns of children
- Promote the cultural safety, participation and empowerment of Aboriginal children and their families
- Promote the cultural safety, participation and empowerment of children from culturally and/or linguistically diverse backgrounds and their families
- Welcome children with a disability and their families and act to promote their participation
- Reporting and acting on any breaches of this Code of Conduct, complaints or concerns appropriately and treat them seriously and with respect.
- Complying with our guidelines on physical contact with children
- Working with children in an open and transparent way – other adults should always know about the work you are doing with children
- Respecting the privacy of children and their families, and only disclosing information to people who have a need to know.

**Eltham Calisthenic College coaches and volunteers MUST NOT:**

- Seek to use children in any way to meet the needs of adults
- Ignore or disregard any concerns, suspicions or disclosures of child abuse
- Use prejudice, oppressive behaviour or language with children
- Engage in rough physical games
- Discriminate on the basis of age, gender, race, culture, vulnerability or sexuality
- Initiate unnecessary physical contact with children or do things of a personal nature that children can do for themselves, such as toileting or changing clothes
- Develop 'special' relationships with specific children or show favouritism through the provision of gifts or inappropriate attention
- Exchange personal contact details such as phone number, social networking site or email addresses with children
- Have unauthorised contact with children and young people online or by phone.

By observing these standards you acknowledge your responsibility to immediately report any breach of this code to Eltham Calisthenic College, Carolyn Milburn, Vice President.

This Code of Conduct will be reviewed by Eltham Calisthenic College annually.

I have read this Code of Conduct and agree to abide by it at all times.

Name: \_\_\_\_\_ Signature: \_\_\_\_\_

Role: \_\_\_\_\_ Date: \_\_\_\_\_